

**Premium Waters Disclosure on SB657
California Transparency in Supply Chain Act**

In 2012, the State of California passed the Transparency in Supply Chains Act in which “the Legislature declared the intent of the State of California to ensure that large retailers and manufacturers provide consumers with information regarding their efforts to eradicate slavery and human trafficking from their supply chains, educate consumers on how to purchase goods produced by companies that responsibly manage their supply chains, and, thereby, improve the lives of victims of slavery and human trafficking.” (S.B. 657, § 2, subd. (j).)

Premium Waters, Inc. is committed to ensuring ethical business practices throughout our company and Supply Chain. These standards are vital for retaining the trust and confidence placed in us by our customers.

To ensure compliance with CA SB 657, Premium Waters has implemented our Supplier Code of Conduct. This code ensures our suppliers adhere to our company ethical standards and ensures alignment with the labor practices and human rights outlined by CA SB 657. Additionally, our internal employees undergo comprehensive training offered by the State of California, equipping them with the necessary tools to detect and prevent instances of human trafficking and slavery within our supply chain. Premium Waters’ employees who have knowledge of any violations of the company or supplier code of conduct are expected to report that information immediately to their superiors.